



Student Support and Progression

Criterion 5

Criterion 5.2 Student Progression



List of students placed in the year 2019-20

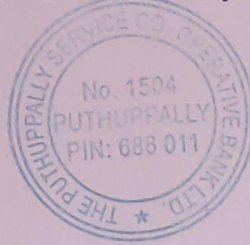
Serial Number	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Ananthakrishnan G(8921092668)	BSc Biotechnology	SIRVA BGRS Global, Bangalore	550000
2	Anakha Vijayan(6235499443)	BSc Biotechnology	CML Biotech (P) Ltd. Tower - 1 INKEL, Industrial Complex, Angamaly South, Ernakulam Dist., Kerala, INDIA, PIN - 683 573;info@cmlbiotech.com	156000
3	Aiswarya Muraleedharan,(8281587774)	M.Sc Physics 2019-2021	Junior Assistant,KSFE,(+91 487 2332255)	264750
4	Midhya T M (9037910818)	MSc Biochemistry	Genes2me, International Terminal, Nedumbassery, Kerala	180000
5	Fousiya P H (9037157525)	MSc Biochemistry	Medical Trust Hospital, Ernakulam	252000
6	Uthara O S (9048926266)	MSc Biochemistry	Department Of Molecular Biology, Sutharya Healthcare & Diagnostics (+91 9946 422 022)	144000
7	Albin Augustine (9633290342)	B.Com Computer Application	Puthupally Service Cooperative Bank Kottayam	197676
8	Alwin T A (9846924044)	B.Com Computer Application	Fragomen, Infopark, Kochi(04843989077)	197352
9	Bristo Steephan (9497538295)	B.Com Computer Application	Federal Operations and Services Ltd, Aluva	171624
10	Maria Paul (9961143619)	B.Com Computer Application	Rajagiri Hospital,Aluva (04842905000)	145164
11	Saranya Shiju (8606939264)	B.Com Computer Application	Pazino Infotech pvt ltd, Pattimattom, Ernakulam(9895686594)	234636
12	Keerthana Aravind	Mcom	KPMG Global Delivary Center Private Lim	375000
13	Parvathy S Warriar	Mcom	KPMG Global Delivary Center Private Lim	375000



(Handwritten signature)

**Proceeding of the Secretary, Puthuppally Service Co-operative Bank
Ltd No. 1504, Puthuppally P.O., Kottayam**

No. S.T. /01/ 03-04-2023



Dated 03/04/2023

Sub: Transfer and postings of staff - Work arrangement

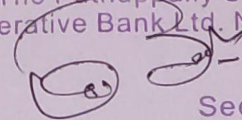
The Following transfers and postings are ordered with effect from 03/04/2023

1. Smt. Vidhya Sajeevan, Junior Clerk, is posted as Cashier/Clerk in Eravinalloor Branch and takeover the charge from Bineesh Binoy.
2. Smt. Manila K Mathew, Accountant now working in Eravinalloor Branch is transferred to Town Branch (9am to 5pm)
3. Sri. Albin Augustine, Junior Clerk, is posted as Cashier/Clerk in Thottackkadu Branch and takeover the charge from Rincy Zachariah.
4. Sri. Jojimon George, Peon now working in Thottackkadu Branch is transferred to Main Branch.

Puthuppally

03/04/2023

For The Puthuppally Service
Co-operative Bank Ltd. No: 1504


Secretary

Copy to

- 1) Individuals ✓
- 2) Concerned Branch Managers
- 3) Office file



Ref: COK/11/1622/OL/34

Date: 16th November 2022

Offer Letter
(Personal and Confidential)

Mr. BRISTO STEPHEN
ALUKKA HOUSE
CHERANALLOOR, KOOVAPADDY
CHERANALLOOR P O
ERNAKULAM 683544

Dear Bristo,

We are pleased to offer you the position of “**Junior Process Executive**” with Federal Operations and Services Limited (“FedServ”). The terms and conditions of your employment are given below:

Date of Joining: Please report at Federal Operations and Services Limited (FedServ), Ground Floor, Phase I, Carnival Infopark, Kakkanad on **16/11/2022**. The appointment will be effective from the date of joining.

Working Hours: You will be required to work 6 days a week, 9 hours a day with 1 hour break. The working hours will be as per the company policies applicable to you from time to time, and may be changed at the sole discretion of the Company.

Place of Posting: Your place of posting will be at Kakkanad. However, Company reserves the right to relocate your place of service to any other location, depending on its business requirements

Probation/ Confirmation: Your appointment will be on probation for a period of six months and after which there will be review of your performance and probation will be confirmed. The period of probation will be counted for calculating the period of service. The period of probation is liable to be extended, if you have not satisfactorily completed the initial period of probation. During the period of probation, if your work, health, conducts, performance or efficiency is found not satisfactory; your service is liable to be terminated without any notice. During the probation period, you will not be entitled to take any leaves, except for any emergency cases which can be taken with the prior approval and supporting documents.

Resignation/ Termination: If you are desirous of resigning from the service of the Company you should give 45 days’ notice in writing to the Company. No leaves are permitted during notice period. If you are not serving the notice period in its entirety, you shall be liable to pay to the Company, remuneration in lieu of notice, for the unserved notice period. It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Company, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the

Company. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/suppression of facts in the application/personal data/any other documents/certificates, will be considered as a reasonable cause for termination of your service, without notice and compensation. The medical reports/fitness certificate submitted by you is liable to be re-examined/scrutinized by a Doctor nominated by the Company and your appointment in the Company will be subject to your medical fitness for employment in the Company as assessed by the Doctor nominated by the Company.

Remuneration:

Components	Monthly
Basic	15,200.00
DA	1,700.00
Special Allowance	100.00
Gross Salary (A)	17,000.00
Employer PF	1,950.00
Employer ESI	553.00
Employer LWF	50.00
Employer Contribution (B)	2,553.00
CTC (A+B)	19,553.00
Total CTC - Annual	2,34,636.00
Employee PF	1,800.00
Employee ESI	128.00
Employee LWF	50.00
Employee PT	167.00
Health Insurance	258.00
Employee Contribution (C)	2,373.00
Net Take Home (A-C)	14,597.00

- * Fixed components include employer's contribution towards ESI & EPF.
- * Statutory/regulatory deductions like ESI, EPF etc applicable as per rule.
- * Performance Linked Incentive (Bonus*) is dependent on employee/Company performance and may vary
- * Transport deduction is applicable if company provided transport is being used
- * Health insurance of 4 lakhs coverage for spouse and 2 children; personal Accidental insurance for employees upto 10 Lakhs.
- * Insurance eligible post completion of 60 days from date of joining.

You shall join the Company on 16th November 2022 failing which this offer shall stand withdrawn automatically. The Company shall have the right to add, alter or delete any or all of the above rules and regulations which shall be binding on you.

Please sign the enclosed copy of this offer letter, and retain the original with you.

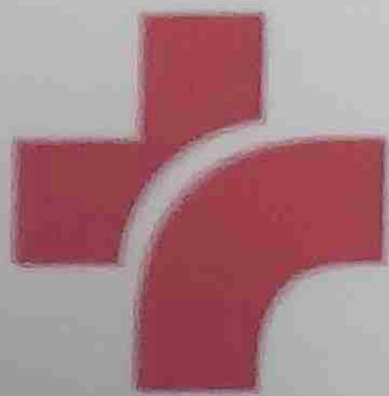
For Federal Operations and Services limited

Prashant Preman
President & Executive Director

I, _____, have understood the above terms and conditions of employment and I accept and confirm the same.

Place: Kakkanad
 Date: 16-11-2022

(Signature of the Candidate)



Rajagiri
Hospital



Maria Paul
Trainee
Operations

Emp ID : 31094

Valid Upto : 31-01-2026

Authorized Signatory

Chunangamvely, Aluva

+91 484 29 05 000

mail@rajagirihospital.com

www.rajagirihospital.com

paзино
Infotech Pvt.Ltd.



SARANYA SHIJU

HR Assistant

📞 8606939264

Emp Code: PAZ1038

✉️ shijusaranya99@gmail.com

Building No.676/Q, Kizhakkambalam Road
Pattimattom - 683562, Ernakulam, Kerala
+91 9895686594

FRAGOMEN



Alwin T A

Emp code : 9123

Fragomen Immigration Services India (P) Ltd
5th Floor Lulu Cyberpark Tower 1
Infopark, Kakkand, Kochi 682042, INDIA
Ph :+91 4843989077



FedServ

YOUR PERFECT BANKING PARTNER



BRISTO STEPHEN

EMP CODE : FS 2403

A wholly owned subsidiary of

FEDERAL BANK

YOUR PERFECT BANKING PARTNER



THE KERALA STATE FINANCIAL ENTERPRISES LIMITED
 (A Government of Kerala Undertaking)
 Bhadratha, Museum Road, RB. No.510, Thrissur - 680 020, Kerala, India
 Ph: +91 487 2332255, Fax: +91 487 2336232, www.ksfe.com



Ref. 4119/A

Date: 13/05/2020

APPOINTMENT ORDER

Sub: Smt.Aiswarya Muraleedharan- Appointment as Junior Assistant under the rules for granting employment assistance to the dependents of employees die-in- harness - Reg.

- Ref: 1) G.O.(P) No.32/2007/Plg dt. 07.06.2007
 2) Application dated 10.06.2019
 3) G.O.(Ms)No.26/2020/Taxes dt. 06.03.2020

** * * * * *

Ms.Aiswarya Muraleedharan, Chettiyattu House, Pallarimangalam P.O., Pidavoor, Ernakulam - 686 671 D/o Late Sri.Muraleedharan.P.T, Assistant Manager in the company who died in harness, has put in an application vide reference cited requesting to appoint her as Junior Assistant on compassionate grounds, based on the rules for granting employment assistance to the dependents of employees die-in-harness. Government has accorded sanction to appoint her as Junior Assistant in the company under the rules for granting employment assistants to the dependents of employees die-in-harness vide reference (3).

In this circumstance **Ms.Aiswarya Muraleedharan** is hereby appointed as Junior Assistant in the Company in the scale of pay of Rs.22065-675/1-22740-810/5-26790-965/5-31615-1100/5-37115-1245/4-42095 on the following terms and conditions.

- 1 Her appointment is subject to receiving satisfactory report from the Police Department as ordered in Government letter No.58819/SDI/79/GAD dated 30.09.1980. If the Verification Report reveals any adverse remarks against her, which render her unsuitable for appointment in the Company Service, the appointment will automatically stand cancelled from the date of receipt of the verification report.
- 2 She will be on probation for one year from the date of joining duty in the company. This period of probation may be extended without notice and without assigning any reason whatsoever. She will be confirmed in the above position only on satisfactory completion of the period of probation. During the period of probation, her services are liable to be terminated without notice and without assigning any reason whatsoever.
- 3 If it is found during the period of her service that this appointment is vitiated by any errors factual or otherwise, her appointment will be terminated forthwith.

(.....2)

CML Biotech Ltd.

(Formerly CML Biotech (P) Ltd)
(an ISO 9001-2015 and ISO 13485-2016 Certified Company)

CIN: U51397KL1998PLC012944

Corporate Office:
C7 & C8 - 2nd Floor, Tower 2,
INKEL Business Park,
Angamaly (S), Ernakulam Dist.,
Kerala, INDIA, PIN - 683573
Ph : +91 - 484 - 245 - 4820, 6820, 7820
E-mail: info@cmlbiotech.com
Website: www.cmlbiotech.com

CML/HR/076/23
17th May, 2023

To
Ms. Anakha Vijayan
Nellippilly House,
Mambra P.O,
Mambra
Thrissur Dist.,
Kerala

Sub: Offer of Appointment as "Trainee – Microbiologist"

Dear Anakha,

With reference to your application and subsequent discussion we had, the management is pleased to offer you the post of "Trainee – Microbiologist" in our organization.

You will be paid stipend of Rs. 13,000/- PF + ESI per month. As a trainee, you will not be entitled to any other benefit/privilege. You will be under training for one year from the date of your joining which will come to an automatic end on the expiry of the training period. We expect you to join us on or before 22nd May 2023.

Kindly submit the following at the time of joining.

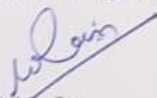
1. Recent passport size photographs – 3 nos.
2. Copy of Certificates of educational qualifications and experience.
3. Copy of Valid ID proof
4. Bank Passbook Copy

Kindly acknowledge the receipt of this letter as a token of acceptance of the offer.

We welcome you to our organization and hope your association with us will be mutually beneficial, pleasant & fulfilling.

Thanking You

Yours faithfully
For CML Biotech Ltd.


Nalin Jos
HR Manager



Reg. Office: 4/434B, Karukutty P.O., Angamaly, Ernakulam Dist., Kerala, INDIA, PIN - 683 576
Factory: Plot No:2, INKID Industrial Area,INKEL Business Park, Angamaly South, Ernakulam Dist., Kerala, INDIA, PIN - 683573
Ph : +91- 484- 245 - 3531, 3561

PRIVATE & CONFIDENTIAL

Ananthkrishnan G
Bangalore

12th October 2022

Dear Ananthkrishnan,

Subject: Letter of Offer

This refers to the discussion that we have had regarding your employment with BGRS Global (India) Private Limited (hereinafter "the Company"). We are pleased to offer you the position of **Consultant, Client Services** at the Company on the following terms and conditions:

1. **Services**

You will be responsible for the execution of the various assignments / tasks given to you from time to time and agreed upon as per the Key Responsibility Areas set for your role by your reporting manager. You will, at all times, abide by the prevailing Employment Guidelines and the other rules and regulations framed, from time to time, by the Company.

You will be employed in the position of **Consultant, Client Services**,

2. **Location / Transferability**

You will render services at our Bangalore Office at BGRS GLOBAL (INDIA) PRIVATE LIMITED, Tower D, 301, 3rd floor, RMZ Infinity, Old Madras Road, Benniganahalli Bangalore-560016, Karnataka. You will be reporting to the **Team Leader, Client Services**, BGRS GLOBAL (INDIA) PRIVATE LIMITED. You may be transferred to any other department, subsidiary, associate company or joint venture at any other location at the same terms as outlined in this employment letter subject to the Company's business requirements. You may be required to report to any other Officer of the Company depending on the nature of assignment / task given to you.

You may and will be required, from time to time, to travel, within and outside India to render services for or on behalf of the Company, and you agree to the same.

3. **Remuneration**

Your remuneration on a Cost to Company basis will be **INR 550,000 /- (Rupees Five Lakhs Fifty Thousand Only)** per annum. Details of your remuneration are enclosed as **Annexure** to this letter.

Your remuneration will be paid to you in arrears on a monthly basis on the last working day of the month following the month for which it is due, subject to deduction of tax under the



12-10-2022



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MEDICAL TRUST HOSPITAL

KUZHUPPILLY

(Owned by Pulickal Medical Foundation)



FOUSIYA P H

LAB TECHNICIAN

EMPLOYEE ID 5352

Director

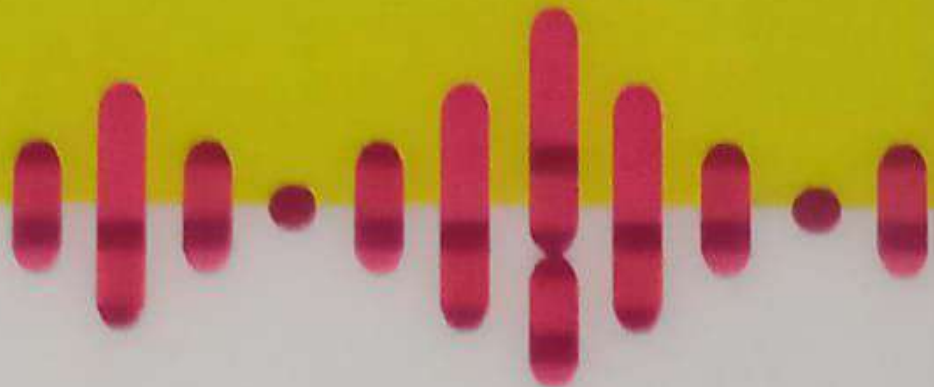
Ayyampilly P.O., Emakulam - 682501, Ph: 0484 2841000,
Email: mthkply@medicaltrushospital.in,



MIDHYA T M

JUNIOR SCIENTIFIC OFFICER

Blood Group O+



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GREY MATTER

**67/1778,2nd Floor,Vattoly Estate,St.Vincent Road,Metro Pillar No.618,Ernakulam
North,Cochin-682018.**

Pay Slip for the month of Jun/2023

Emp.Code	GM/FRG/41	Employee Name:	Alwin T A
Designation	Process Assistant	Department	STEP
Present Days	30	Pay Days	30
LOP Days	0	Location	Cochin
UAN	101752904970	ESI No.	4708775255
A/c No.	67180833721	IFSC	SBIN0070157
PAN		Mode of Pay	STATE BANK OF INDIA

Ref.ID

Earnings	Amount	Deductions	Amount
BASIC	11,000.00	PF	1,320.00
HRA	5,267.00	ESI	131.00
Special Al	1,180.00	LWF	50.00
Internet &	500.00		
Total	17,947.00	Total	1,501.00
Net Pay	16,446.00		
In Words	Rupees Sixteen Thousand Four Hundred Forty Six Only		
			Signature

This is a computer generated slip, hence company seal not required.

ANNEXURE - 1
SALARY STRUCTURE: Trainee (VDA Not Applicable)

Name : Ms Maria Paul
 Address : Mundadan House
 Sreemoolanagaram P O
 Parathetta
 Ernakulam-683580

Designation : Trainee
 Department : Operations

Monthly Earning	Amount (Rs.)	Employee Deduction	Amount (Rs.)	Employer Contribution	Amount (Rs.)
Stipend	12500	PF	0	PF	0
HRA	0	ESI (0.75% of M1)	94	ESI (3.25% of M1)	407
VDA	0				
Reimbursement of Conveyance Allowance	0				
Reimbursement of Medical Allowance	0				
Additional Allowance	0				
Special Allowance	0				
Gross (M1)	12500				
Washing Allowance	0				
Monthly Gross (M2)	12500	Total (T1)	94	Total (T2)	407
		NETT (M2-T1)	12406	CTC (M2+T2)	12907

Annual CTC : Rs. 154884/-

CTC in Words : Rupees One Lakh Fifty Four Thousand Eight Hundred And Eighty Four Only

twelve months CTC



FORM XIII-See Rule 29(2)

Federal Operations and Services Limited



Pay Slip For The Month of Aug2023

EmpCode : FS2403	Department : ITA	A/C NO : 12210100267583
Name : BRISTO STEPHEN	Designation : JUNIOR PROCESS EXECUTIVE	PF NO :
DOJ : 16/11/2022	Location : INFOPARK, KAKKANAD	UAN NO : 101893836382
PayMode : Bank		ESI NO : 4708956890

Total Working Days : 31.00 LOP Days : 0.00 Off Days : 4.00 Holidays : 1.00

Earnings	Actual	Amount	Deductions	Amount
Basic	15200.00	15200.00	Provident Fund	1800.00
DA	1700.00	1700.00	Employee State Insurance	128.00
Special Allowance	100.00	100.00	Labour Welfare Fund	50.00
			Professional Tax	333.00
			Health Insurance	387.00

Gross Alw: **17,000.00** **17,000.00** Gross Ded.: **2,698.00**

Net Salary : **14,302.00**

Amount In Words :- FOURTEEN THOUSAND THREE HUNDRED TWO

Pay In Charge

Employee

JOB OFFER LETTER

16-12-2020

Ms. UTHARA. OS

Olithadathil (H), Vadavucode (PO),
Ernakula, Kerala - 682310

Ref: SUT-MOL-HRD-FIL-OFR-01

Dear Ms. Uthara. OS,

I am delighted to offer you the position of **Technician (trainee)** in the department of molecular biology, Sutharya Healthcare & Diagnostics, subject to satisfactory references.

The salary for the position is **12,000/-** and the post will be permanent when you finish the probation period of **3 months** successfully. We would like you to commence employment with us before **19-12-2020**

To confirm your acceptance of this post, please mail a signed copy of acceptance letter (3rd page) to us before **18-12-2020**

We really hope that you decide to accept this offer and look forward to working with us in the future. If you have any further queries please don't hesitate to contact us

Yours sincerely



Mr. Ameer Ali. M
Managing Director

JOB PROFILE	
Designation	Technician (trainee)
Department	Molecular Biology
Basic Payment	12,000/-
Salary Period	1 Month
Increment	Based on the performance
Duty Hours	10 hrs
Leave Pattern	1 day weekly off as per the convenience of the team
Other Details	Food and accommodation will be provided free of cost

JOB RESPONSIBILITIES
<ul style="list-style-type: none">❖ Management of COVID samples and performance of RTPCR❖ Management of department activities❖ PCR Reports and data management❖ Document management as per Good Documentation Practices❖ Situation based Patient management❖ Participate in all routine activities, meetings, and trainings <p style="text-align: center;"><i>(Note: - Situation based work is mandatory as part of work coordination. Job responsibility will be modified as per company protocol)</i></p>

TERMS OF PROBATION AND RESIGNATION
<ol style="list-style-type: none">1. The employee will be in probation period for first three months and will be posted as permanent once after evaluating the performance during the period.2. Salary will be modified based on the performance.3. A written notice is mandatory one month prior to the resignation4. Employee not serving least at a year at Sutharya is not eligible for experience certificate

JOB OFFER ACCEPTANCE CONFORMANCE

I accept the terms and conditions outlined in the offer letter and confirm that I am able to commence the post on _____ (date)

Name with full address

Signature with Date

(Note: scan the filled and signed copy of this page and mail to sutharyamolbio@gmail.com and submit the same while joining)



Private & Confidential

Date 09.03.2020

To,

Congratulations

Candidate name KEERTHANA ARAVIND
College name SREE SANKARA COLLEGE, KALADY
Aadhar card no. _____

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of ASSOCIATE - 1 in the AUDIT business unit at **KPMG Global Delivery Center Private Limited** with a total compensation of INR 3,75,000 in words THREE LAKHS SEVENTY FIVE THOUSAND only).

Your anticipated joining date is SEP/2020 at Bangalore/Gurgaon/Kochi/Pune/Hyderabad/Any of our office location. In case you are unable to join the Firm by SEP/2020, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Center Private Limited**

Lakshmi Venkatesh
Manager - Human Resources

Accepted and Agreed

Name: KEERTHANA ARAVIND.

Date: 09.03.2020

Authorization:

You hereby give explicit consent and authorize the Firm and its third-party agent/s to initiate verification of information provided in your resume and application of employment from the date of signing the letter, to conduct enquiries as may be necessary, at the Firm's discretion. You also authorize former employers, agencies, educational institutes that may have information relevant to your employment/education to disclose it to the Firm or its agents and representatives. You release all persons from liability on account of such disclosure.

You hereby give consent to **KPMG Global Delivery Center Private Limited** to initiate and conduct the current employment verification post expiry of five working days from accepting the Offer Letter/Letter of Intent or 10 working days before the date of joining as mentioned in the Offer Letter/Letter of Intent, whichever is earlier.

No binding obligation:

Please note that this Letter of Intent is intended to serve only as a mutual expression of the intentions of the parties, and the parties shall not be legally obligated with respect to the contemplated offer unless and until a formal and definitive offer is agreed upon, approved by the authorized company officials, whereupon the provisions of the definitive offer will supersede this Letter of Intent.

Name KEERTHANA ARAVIND

Dated 09.03.2020 .



Private & Confidential

Date 09-03-2020

To,

Congratulations

Candidate name PARVATHY S WARRIER
College name SREE SANKARA COLLEGE, KALADY
Aadhar card no. ASS061 [REDACTED]

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate - I in the Audit business unit at **KPMG Global Delivery Center Private Limited** with a total compensation of INR [REDACTED] in words Threelakhs seventy five thousand only).

Your anticipated joining date is Sep/2020 at Bangalore/Gurgaon/Kochi/Pune/Hyderabad/Any of our office location. In case you are unable to join the Firm by sep/2020 this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Center Private Limited**

Lakshmi Venkatesh
Manager - Human Resources

Accepted and Agreed

Name: Parvathy S. Warrier
Date: 09-03-2020