



**SREE SANKARA COLLEGE KALADY**

**AQAR 2023-24**

INTERNAL QUALITY ASSURANCE CELL

# AQAR



**SREE SANKARA COLLEGE KALADY**

2023-24

CRITERION - 7

## INSTITUTIONAL VALUES AND BEST PRACTICES



# GENDER SENSITIVITY CELL

## Action Plan for 2023-24

**Objective:** To promote gender sensitivity and awareness through diverse and impactful programs.

### Activities and Timeline

#### 1. Competitions

- **Event:** Debate Competition
  - **Proposed Date:** September 2024
  - **Topic:** "Gender Roles in Contemporary Society"
  - **Target Audience:** College Students
  - **Outcome:** Encourage critical thinking on evolving gender norms.
- **Event:** Poster-Making Competition
  - **Proposed Date:** December 2024
  - **Topic:** "Breaking Gender Stereotypes"
  - **Outcome:** Foster creative expression on gender equality themes.

#### 2. Workshops and Talks

- **Workshop:** Gender Sensitivity and Leadership
  - **Proposed Date:** October 2024
  - **Resource Persons:** Experts in gender studies and leadership development
  - **Target Audience:** College Students and Faculty
  - **Outcome:** Build capacity for inclusive leadership.
- **Talk:** Understanding Gender Diversity
  - **Proposed Date:** February 2025
  - **Resource Person:** Academic or professional specializing in gender diversity
  - **Outcome:** Broaden awareness about non-binary and fluid gender identities.

#### 3. Awareness Drives

- **Event:** Campus Campaign on Gender Equality
  - **Proposed Date:** March 2025 (Women's Day Special)
  - **Mode:** Posters, flash mobs, and interactive sessions

- **Outcome:** Sensitize the college community about gender inclusivity.

#### **4. Research and Publications**

- **Activity:** Publish a Gender Sensitivity Handbook
  - **Timeline:** April 2025
  - **Content:** Key takeaways from the year's programs and strategies to foster inclusivity.
  - **Outcome:** Provide a sustainable resource for the institution.

#### **5. Evaluation and Feedback**

- **Activity:** Collect Feedback from Participants
  - **Timeline:** Post-event for each activity
  - **Method:** Surveys and interactive discussions
  - **Outcome:** Understand the impact of programs and improve future initiatives.

#### **Resources Required**

- Funding for honoraria, materials, and logistics
- Active participation of faculty, students, and external resource persons
- Support from the Internal Quality Assurance Cell (IQAC)